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Exam : **C_THR81_1608**

Title : SAP Certified Application
Associate - SAP
SuccessFactors Employee
Central Q3/2016

Version : Demo

1.You must set up a workflow with three approvers. One of the approvers must be the president of the employee's division. Each division in the company has a different president.

What workflow feature would you configure to meet this requirement?

- A. Dynamic role
- B. cc role
- C. workflow contributor
- D. workflow group

Answer: A

2.What type of data can you manipulate in the Online Report Designer? (Choose 2)

- A. Ad hoc reports
- B. standard reports
- C. Pivot queries
- D. List reports

Answer: C,D

3.Why would you need to set up a Time Account Type?

- A. To enforce rules around vacation rollover
- B. To allow employees to request their own time off.
- C. To give qualifying employees jury duty leave.
- D. To set up automatic accruals

Answer: D

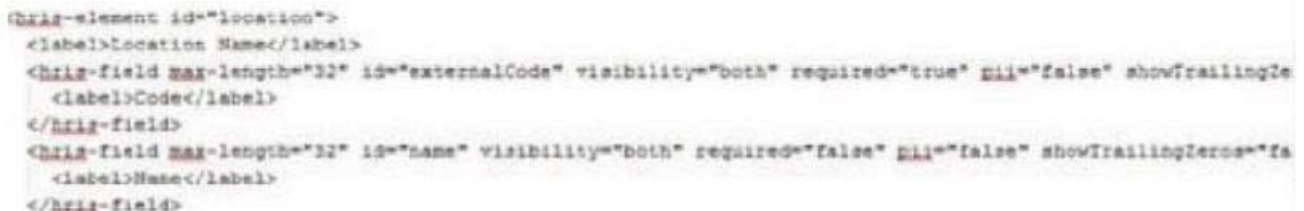
4.What does the system do when a label for a language is missing in one of the data models?

- A. Displays a blank label
- B. Displays a warning message
- C. Hides the field
- D. Displays the default label

Answer: D

5.You are creating a generic object and you want to add a foundation object as a field.

Based on the attached screenshot, what value would you enter for the Valid Values Source?



```
<hris:element id="location">
  <label>Location Name</label>
  <hris:field max-length="32" id="externalCode" visibility="both" required="true" pii="false" showTrailingZeros="false">
    <label>Code</label>
  </hris:field>
  <hris:field max-length="32" id="name" visibility="both" required="false" pii="false" showTrailingZeros="false">
    <label>Name</label>
  </hris:field>
</hris:element>
```

- A. external Code
- B. Code
- C. location
- D. Location Name

Answer: C