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Exam : **US Payroll**

Title : Workday Pro US Payroll

Version : DEMO

1.What are the elements of the payroll processing framework in Workday?
A. Pay Component Groups, Pay Accumulations, and Pay Balances
B. Pay Components, Pay Component Related Calculations, and Pay Component Groups
C. Pay Groups, Run Categories, and Period Schedules
D. Pay Balances, Payment Elections, and Payment Election Rules
Answer: B

2.Run categories play an important role in determining the specifics of both on-cycle and off-cycle payroll calculations.
What does a run category specify?
A. The total number of hours each worker is allowed to work before being classified as overtime-eligible.
B. The criteria for workers to process, as well as which pay components to calculate for nonactive workers and off-cycle payments.
C. The payroll date and time when payroll must be processed for all workers.
D. The method of payment distribution allowed, such as direct deposit or check, to all workers.
Answer: B

3.What does a pay group represent?
A. A legal entity
B. A department
C. A group of workers for payroll processing
D. A division
Answer: C

4.What does a period schedule define for payroll?
A. Run categories
B. Pay groups
C. Pay frequency and payment dates
D. No retro processing prior to date
Answer: C

5.How does the NONACTIVE (ON CYCLE, ON DEMAND REPLACEMENT) tab on the run category support processing nonactive workers?
A. By linking pay components directly to a worker's primary job, regardless of their status, to streamline payment processes.
B. By indicating the pay components that will process for non-active workers if listed on this tab.
C. By defining specific, separate pay components and rules for workers who are not actively working due to a specific nonactive status.
D. By facilitating immediate payment through additional off cycle payments for situations requiring urgent final settlements, like mid-period terminations.
Answer: C